

The IAVE Global Corporate Volunteering Awards

Proposal Deadline: 12 Midnight GMT, Friday, June 15th, 2018

1. Company Description
2. Company headquarters/address
3. Company website
4. Industry
5. Type of service/product/business
6. Number of employees
7. Global scope (how many countries does the company operate in)

8. 2017 Participants. What percentage of your employees participated in company-sponsored volunteerism (including hands-on, skills-based, and pro-bono volunteering)?

9. 2017 Hours Per Employee. What is the average annual hour per employee contributed through company-sponsored volunteerism (including hands-on, skills-based, and pro-bono volunteering)?

10. Which award(s) are you applying for?
 - a. The Global Volunteer Program Award
 - b. The Inspiring Practice Award
 - c. The German Volunteer Program Award
 - d. The Corporate Disaster Volunteering Award

11. Describe your disaster volunteer program, including employees involved, skills and resources employed, and how you work with NGO and government partners.

12. Describe the instances where disaster volunteers are deployed. On what basis is the decision made to engage volunteers?

13. Briefly describe the company's employee volunteer program, including its breadth, focus, approach and strategy.

14. How does your employee volunteer program align with the global business strategy of the company?

15. Describe how your employee volunteer strategy aligns with regional, national and local cultures where you do business.

16. Does your employee volunteer program align with one or more of the Sustainable Development Goals?
 1. No Poverty
 2. Zero Hunger
 3. Good Health

4. Education
5. Gender Equality
6. Clean Water and Sanitation
7. Affordable and Clean Energy
8. Decent Work and Economic Growth
9. Industry, Innovation & Infrastructure
10. Reduced Inequalities
11. Sustainable Cities and Communities
12. Responsible Consumption
13. Climate Action
14. Life Below Water
15. Life on Land
16. Peace and Justice
17. Partnership for the Goals

17. Who participates in your employee volunteer program? (select all that apply)

- a. Employees
- b. Employee families
- c. Retirees
- d. Clients and customers
- e. Supply chain partners
- f. Non-governmental and nonprofit partners
- g. Government partners
- h. Volunteers from other companies
- i. Other entities:

18. Who is involved in identifying employee volunteer issue areas and setting strategic priorities? (select all that apply)

- a. Employees
- b. Board of directors/trustees
- c. Executive leadership
- d. Foundation, Sustainability, or CSR department
- e. Non-governmental and nonprofit partners
- f. Government partners
- g. Clients and customers
- h. Other companies
- i. Other entity or department:

19. Describe these collaborations and their contribution to your program goals.

20. Describe (and quantify, if possible) the impact of your employee volunteer program on partner nonprofits and communities where you serve:

21. Describe (and quantify, if possible) the impact of your employee volunteer program on your employees:
22. Describe (and quantify, if possible) the impact of your employee volunteer program on your business:
23. Do you partner with your HR department to highlight your EVP in recruitment, or to integrate your EVP activities in skill or leadership development? If so, please explain.
24. How do you assess the impact of your volunteer efforts in the community/ on employees/ in the company?
 - a. Predefined, quantitative outcome measures (capturing the improvement in efficiency, effectiveness, and/or reach resulting from the volunteerism) as part of a standardized and regularly implemented data collection process
 - b. Open-ended, qualitative outcomes (i.e., success stories) and/or predefined satisfaction metrics, as part of a standardized and regularly implemented data collection process
 - c. Drivers of outcomes, using standardized output metrics such as number of hours or people served and/or the monetary value of those services, as part of a regularly implemented data collection process
 - d. Anecdotal, non-quantitative information (i.e., success stories), informally or periodically collected
 - e. Not currently measured
25. Briefly describe measurement tools or partners:
26. Describe an instance where you overcame a challenge to take your program or a specific initiative from good to great.
27. Describe how the company plans to sustain, expand and strengthen your employee volunteer efforts in the future, including initiatives to recognize employee volunteers.
28. What is the most important thing you want us to know about your corporate volunteer effort?
29. If you win an award, does your company commit to being represented at the 25th IAVE World Volunteer Conference in Augsburg, Germany on October 19th, when these awards are presented?